



Djiby Diene

**Managing Director,
Vivo Energy Rwanda**

Djiby Diene is an accomplished executive with a distinguished career in the energy sector, bringing over a decade of leadership experience across diverse African markets. He has held key strategic roles in countries including Senegal, Zimbabwe, Guinea, and Madagascar, where he consistently demonstrated strong capabilities in driving growth, improving operational performance, and strengthening financial management.

Currently, Djiby serves as the Managing Director of Vivo Energy Rwanda, where he leads the company's operations with a focus on sustainable business growth and operational excellence. Prior to this role, he held Finance Manager positions at Vivo Energy in Senegal, Guinea, and Madagascar. In each of these roles, his financial acumen and strategic leadership were instrumental in optimizing performance and delivering long-term value.

Djiby also served as Regional Project Manager for Vivo Energy in South Africa, where he successfully led the transformation of the retail business in Zimbabwe. His efforts significantly enhanced the company's market position and operational efficiency in that region.

He holds a postgraduate degree in Management Science, as well as a master's degree in Financial Management from the Faculté des Sciences Économiques et de Gestion (FSEG) in Sfax, Tunisia.



Samuel Aggrey

Finance Manager at Vivo
Energy Rwanda

Samuel Aggrey is a seasoned finance professional with over 20 years of experience in financial management and strategic leadership, primarily within the energy and manufacturing sectors. He has served as Finance Manager in both Tanzania and Malawi under the Vivo Energy Group, following earlier finance roles at Engen Petroleum, Eveready East Africa, and Norbrook Pharmaceuticals.

With a strong track record in corporate finance, reporting, governance and controls, budgeting, and strategy execution, he brings deep expertise in risk management, regulatory compliance, and procurement oversight. His work is rooted in IFRS standards and best practices in financial governance.

Known for his strategic mindset, commercial acumen, and precision in financial operations, he consistently delivers insights that enhance business performance and long-term sustainability. He has led cross-functional teams, supported talent recruitment and retention, and helped align finance functions with broader organizational goals.

Aggrey holds a Bachelor of Commerce in Accounting from Kenyatta University and an MBA in Finance from the University of Nairobi. He is a Certified Public Accountant, and a member of both the Institute of Certified Public Accountants of Kenya (ICPAK) and the National Board of Accountants and Auditors (NBAA), Tanzania. He is also trained in SAP S4H ERP and actively engages with the professional finance community to stay current with emerging industry trends.



Olivier Nkurunziza

**Retail Manager at Vivo
Energy Rwanda**

Olivier Nkurunziza is a seasoned commercial and retail professional with over 15 years of progressive experience in Rwanda's energy sector. He currently serves as the Retail Manager at Vivo Energy Rwanda (since January 2023), where he is responsible for driving operational excellence, customer engagement, and strategic growth across the retail network. Prior to this, he served as Commercial Manager at Vivo Energy Rwanda from January 2022 to December 2022, following a successful interim role as Acting Commercial Manager between July and December 2021.

From 2019 to mid-2021, Olivier was instrumental in managing strategic partnerships and regional trade as Key Account Manager & Export at Vivo Energy. Before joining Vivo, he held key leadership positions in Rwanda's petroleum industry, including Commercial Manager at UKODOIL Rwanda (2016–2019) and Commercial Manager at Olympic Energy Rwanda (2013–2016).

Earlier in his career, he served as Sales Director at Petro-Ouest from 2011 to 2013, following his foundational role as Station Manager from 2007 to 2011. Olivier holds a Bachelor's degree in Economics and Business Studies, obtained between 2010 and 2014, equipping him with strong analytical and commercial acumen.



Muhumuza Richard

**Commercial Manager,
Vivo Energy Rwanda**

Richard is a seasoned commercial and supply chain professional with extensive experience. In his current role as Supply and Distribution Manager at Vivo Energy Rwanda, he oversees the coordination of supply logistics and the efficient distribution of fuels and lubricants, contributing to the company's operational excellence and customer satisfaction.

Prior to this position, Richard served as Lubricants Key Account Manager, and also held responsibilities as Demand Planner for the Operating Unit (OU) across both lubricants and fuels. He also functioned as the OU's Pricing Focal Point, playing a strategic role in commercial planning and product positioning.

From 2015 to 2019, Richard worked as a Lubricants Specialist at Engen Rwanda, where he contributed to market development and product growth before the company transitioned to Vivo Energy. His earlier experience includes serving as Country Sales Manager for Retriever Rwanda Ltd, and as Sales Manager at Akagera Business Group between 2009 and 2015.

Richard holds a Bachelor of Business Administration (BBA) from the School of Finance and Banking in Kigali, Rwanda. He brings to the team a strong commercial acumen, deep market insight, and a proven track record in building and sustaining business growth in the energy and automotive sectors.



Nsabimana Naason

Supply and Distribution Manager
at Vivo Energy Rwanda

Naason Nsabimana is an accomplished supply chain and HSSE professional with over a decade of experience spanning logistics, procurement, and health, safety, security, and environment (HSSE) management. He currently serves as the Supply and Distribution Manager at Vivo Energy Rwanda, where he plays a key role in optimizing supply chain operations and ensuring safe and efficient fuel distribution across the country.

He is currently pursuing the Procurement and Supply Professionalisation Programme with the Chartered Institute of Procurement & Supply (CIPS), working toward the globally recognized PSM designation. He holds a First Class Bachelor's degree in Economics from St. Lawrence University, and a Professional Certificate in Oil and Gas Safety and Health Supervision from OSH Academy.

In addition to his academic background, he is a Registered and Approved Tutor certified by the International Institute of Risk and Safety Management, Delta Plus, and Highfield International. Prior to his current role, he held senior HSSE positions at Vivo Energy Rwanda, Hima Cement Rwanda, and the Kivu Watt Gas Project. Throughout his career, he has demonstrated a consistent commitment to operational excellence, safety leadership, and strategic supply chain management.



Thadée Abizeyimana

Human Resources & Legal
Manager at Vivo Energy Rwanda

Thadée Abizeyimana is a highly accomplished legal and human resources professional with over 15 years of experience across the international trade, development, and energy sectors. He currently serves as the Human Resources & Legal Manager at Vivo Energy Rwanda, where he plays a dual strategic role. In his HR capacity, Thadée leads the delivery of organizational excellence across talent acquisition, performance management, employee relations, and compensation structures. As Legal Manager, he oversees all legal risk management, litigation, corporate governance, contract negotiations, and regulatory compliance. He also serves as Company Secretary, advising the Board of Directors and Shareholders on legal and governance matters.

Thadée brings deep expertise in arbitration, corporate law, and legal drafting, having served as a Senior Attorney with the Rwanda Bar Association since 2012 and as an Arbitrator at the Kigali International Arbitration Centre since 2020. Prior to his tenure at Vivo Energy, he held legal leadership positions with Skat Consulting Ltd. in the Great Lakes Region, where he served as both Regional Legal Manager and Co-Deputy Coordinator, providing strategic legal advisory across Rwanda, Burundi, and the DRC. Earlier in his career, he worked as Claims Manager at the Special Guarantee Fund, where he advised on insurance claims and contributed to national policy development on road safety and insurance law.

Academically, Thadée holds an Advanced Certificate in Arbitration from the Chartered Institute of Arbitrators (CI Arb-UK), as well as a Postgraduate Diploma in Legal Practice from the Institute of Legal Practice and Development (ILPD). His professional qualifications and extensive field experience position him as a respected authority in corporate legal affairs and human capital strategy within Rwanda and the wider East African region.



Muhirwa Linda Black

Marketing & Communications
Manager, Vivo Energy Rwanda

Linda Black is an experienced marketing and communications professional currently serving as Marketing & Communications Manager at Vivo Energy Rwanda, where she oversees the Engen brand's strategy, campaigns, digital marketing, media relations, and partnerships. Since joining in 2021, she has led high-impact initiatives and is a results-driven marketing professional with a proven track record in executing successful on-ground marketing activities and developing strategic marketing plans for impactful campaigns.

Her experience spans various industries, where she has consistently delivered innovative solutions to enhance brand visibility and drive customer engagement.

She excels in orchestrating comprehensive marketing initiatives and leveraging data-driven insights to maximize return on investment. Passionate about staying ahead of industry trends, she thrives in dynamic environments and is committed to achieving excellence in every project she undertakes.

She holds a Master's in International Business with Law from the University of Salford (UK) and a Bachelor of Laws from the University of Kigali, giving her a strategic edge in brand and corporate communications.



Marie-Claire Uwera

Health, Safety, Security,
Environment, and Quality (HSSEQ)
Manager at Vivo Energy Rwanda

Marie-Claire Uwera is a dedicated and results-driven HSSEQ Manager with extensive experience across the energy sector, spanning sales, operations, and safety management. She currently serves as the Health, Safety, Security, Environment, and Quality (HSSEQ) Manager at Vivo Energy Rwanda, where she leads strategic initiatives to uphold operational excellence and foster a strong safety culture.

Marie-Claire began her professional journey at Société Pétrolière (SP Ltd) as a Sales Lubricants Executive, where she successfully built client relationships and drove product growth. She later advanced her career at KivuWatt Ltd as an Operations Technician, gaining hands-on technical expertise in energy plant operations.

Her multidisciplinary background uniquely positions her to bridge operational efficiency with regulatory compliance and risk management. For Marie-Claire, safety is not just a professional obligation—it is a personal mindset and a shared responsibility that extends beyond the workplace into everyday life.